

V I T A

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EDUCATION

- Ph.D. Business Administration, Florida State University, April, 2008.
Major Field: Organizational Behavior & Human Resource Management
Support Area: Research Design & Analysis
- M.B.A. Business Administration, Grand Valley State University, December, 1999.
- B.A. Liberal Studies, Emphasis: Business Studies, Grand Valley State University, April, 1998.

RESEARCH

Publications

- Zellars, K.L., Meurs, J.A., Perrewé, P.L., Kacmar, C.J., Rossi, A.M. (in press). Reacting to and recovering from a stressful situation: An examination of NA and physiological strain outcomes. *Journal of Occupational Health Psychology*.
- Blickle, G., Schneider, P.B., Meurs, J.A., & Perrewé, P.L. (in press). Antecedents and consequences of barriers to mentoring: A longitudinal investigation. *Journal of Applied Social Psychology*.
- Ferris, G.R., Blickle, G., Schneider, P., Kramer, J., Zettler, I., Solga, J., Noethen, D., & Meurs, J.A., (2008). Political skill construct and criterion-related validation: A two-study investigation. *Journal of Managerial Psychology*, 23(7), 744-771.
- Blickle, G., Meurs, J.A., Kramer, J., Mierke, J., Zettler, I., Maschler, J., Noethen, D., & Ferris, G.R. (2008). Personality, political skill, and job performance. *Journal of Vocational Behavior*, 72 (3), 377-387.

- Jawahar, I.M., Meurs, J.A., Ferris, G.R., & Hochwarter, W.A. (2008). Self-efficacy and political skill as comparative predictors of task and contextual performance: A two-study constructive replication. *Human Performance*, 21(2), 1-20.
- Meurs, J.A., Breaux, D., & Perrewé, P.L. (in press). The changing family and HRM: Theoretical and practical implications of the changing demographics. *The International Journal of Human Resource Management*.
- Hochwarter, W.A., Meurs, J.A., Perrewé, P.L., Royle, M.T., & Matherly, T.A. (2007). The interactive effect of attention control and the perceptions of others' entitlement behavior on job and health outcomes. *Journal of Managerial Psychology*, 22(5), 506-528.
- Hochwarter, W., Perrewé, P., Meurs, J.A., & Kacmar, C. (2007). The interactive effects of work-induced guilt and ability to manage resources on job and life satisfaction. *Journal of Occupational Health Psychology*, 12(2), 125-135.
- Fiorito, J., Bozeman, D.P., Young, A., & Meurs, J.A. (2007). Organizational commitment, human resource practices, and organizational characteristics. *Journal of Managerial Issues*, 19(2), 186-207.
- Breaux, D., Meurs, J.A., Perrewé, P.L., & Zellars, K. (in press). Burnout in healthcare: When helping hurts. In J.R.B. Halbesleben (Eds.), *The handbook of stress and burnout in health care*. Hauppauge, NY: Nova Science Publishers.

Conference Presentations

- Williams, L.A., Meurs, J.A., & Perrewé, P.L. (2008). *Bring home the tension and pass it on! An examination of crossover and spillover stress with married working couples*. Paper presented at the Annual Meeting of the Southern Management Association, St. Petersburg, Florida.
- Meurs, J.A., Zellars, K.L., Perrewé, P.L., Kacmar, C.J., & Rossi, A.M. (2008). *Reacting to and recovering from stress: NA-physiological strain relationship*. Paper presented at Work, Stress, and Health 2008, Washington, DC. Finalist in the Student Research Award Competition.
- Meurs, J.A., & Perrewé, P.L. (2008). *Cognitive activation theory of stress in organizations*. In P.L. Perrewé and J.A. Meurs (Co-Chairs), *New developments in theoretical and conceptual approaches to job stress*. Symposium presented at Work, Stress, and Health 2008, Washington, DC.
- Meurs, J.A. (2006). *Personality, attributional tendencies, and coping: Developing a framework*. Paper presented at the Annual Meeting of the Southern Management Association, Clearwater, Florida.
- Meurs, J.A., Royle, T., Hochwarter, W.A. & Perrewé, P.L. (2006). *Attention regulation as a moderator of the relationship between others' entitlement behaviors and job and health outcomes*. Paper presented at the Annual Meeting of the Southern Management Association, Clearwater, Florida.

- Meurs, J.A., Zellars, K.L., & Perrewé, P.L. (2006). *The positive affectivity-coping relationship: Conscientiousness and perceived control as moderators*. Paper presented at the Annual Meeting of the Academy of Management, Atlanta, Georgia.
- Hochwarter, W.A., Perrewé, P.L., Meurs, J.A., & Witt, L. A. (2006). *The interactive effects of work-induced guilt and conservation of resources on satisfaction*. Paper presented at the Annual Meeting of the Society for Industrial & Organizational Psychology, Dallas, Texas.
- Meurs, J.A., & Summers, J. (2006). *The interactive effects of generational conflict and self-regulation on job tension*. Paper presented at the Annual Meeting of the Society for Industrial & Organizational Psychology, Dallas, Texas.
- Meurs, J.A. (2005). *Toward a multi-predictor model of job performance*. Paper presented at the Annual Meeting of the Southern Management Association, Charleston, South Carolina.

Research Under Review or In Progress

- Blickle, G., Kramer, J., Schneider, P.B., Meurs, J.A., Ferris, G.R., Mierke, J., Witzki, A.H., & Momm, T.D. Expansion of the job performance predictor space: Political skill contributions beyond intelligence and personality. Manuscript under review at *Journal of Applied Social Psychology*.
- Meurs, J.A., & Perrewé, P.L. Reviving stress research: A re-conceptualization of stress theory and directions for future research. Research in progress.
- Meurs, J.A., & Perrewé, P.L. An empirical examination of crossover stress: Examining the work-family interface. Research in progress.
- Perrewé, P.L., & Meurs, J.A. Chronic and Acute Stressors. Research in progress.

TEACHING EXPERIENCE

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| Spring 2008: | Cross-Cultural Management (MAN 4605), Florida State University, two sections |
| Summer 2007: | Organizational Behavior (MAN 3240), Florida State University |
| Spring 2007: | Cross-Cultural Management (MAN 4605), Florida State University |
| Fall 2006: | Current Issues in Human Resources Management (MAN 4390), Florida State University |
| Summer 2006: | Cross-Cultural Management (MAN 4605), Florida State University |
| Summer 2005: | Cross-Cultural Management (MAN 4605), Florida State University |
| Winter 2003: | Microsoft Windows (INF 121), Microsoft Word (INF 112), Baker College |

PROFESSIONAL REVIEWING

Journal Reviews

Ad hoc reviewer for *Applied Psychology: An International Review*

Ad hoc reviewer for *Journal of Managerial Issues*

Ad hoc reviewer for *Journal of Occupational and Organizational Psychology*

Conference Reviews

Reviewer for the Organizational Behavior Division of the 2009 Academy of Management Conference, Chicago, IL.

Reviewer for the 2008 Work, Stress, and Health Conference, Washington, DC.

Reviewer for the 2008 Society for Industrial and Organizational Psychology Conference, San Francisco, California.

Reviewer for the Organizational Behavior Track of the 2007 Southern Management Association Conference, Nashville, Tennessee.

Reviewer for the Organizational Behavior Division of the 2007 Academy of Management Conference, Philadelphia, PA.

Reviewer and Discussant for the Organizational Behavior Track of the 2006 Southern Management Association Conference, Clearwater Beach, Florida.

Reviewer for the Organizational Behavior Division of the 2006 Academy of Management Conference, Atlanta, Georgia.

PROFESSIONAL ACTIVITIES

Co-chair symposium at the 2008 Work, Stress, & Health Conference, Washington, DC (March, 2008). *New Developments in Theoretical and Conceptual Approaches to Job Stress*.

Invited speaker for the Professional Development Workshop Series, Florida State University. (January, 2008). *Tips for determining meaningful dissertation/thesis topics*.

Participant in the 2007 Academy of Management Organizational Behavior Doctoral Student Consortium, Philadelphia, Pennsylvania. (August, 2007). *Attended a three-day consortium designed to launch doctoral students on their academic careers, including topics such as publishing and teaching effectively*.

Attended 2007 CARMA Summer Short Courses, Virginia Commonwealth University, Richmond, Virginia. (May, 2007). *Attended a three-day session concerning the use of advanced structural equation modeling in organizational research and a three-day session concerning the use of longitudinal/repeated measures in organizational research*.

Attended 2007 CARMA Winter Short Course, Virginia Commonwealth University, Richmond, Virginia. (January, 2007). *Attended a three-day session concerning the use of structural equation modeling in organizational research*.

Participant in the 2005 Southern Management Association Doctoral Consortium, Charleston, South Carolina. (November, 2005). *Attended a day-long conference designed to assist students in gaining an enhanced understanding of key factors which are related to faculty success, research, teaching, and service.*

Participant in Program for Instructional Excellence, Florida State University (August, 2004). *Attended three-day conference designed to develop skills pertaining to teaching undergraduates.*

EMPLOYMENT HISTORY

April 2005 – Present	Teaching Assistant, Department of Management, Florida State University <i>Duties: Solely responsible for the preparation and teaching of Cross-Cultural Management, Current Issues in Human Resource Management, and Organizational Behavior courses.</i>
January 2005 – April 2005	Research Assistant, Department of Management, Florida State University <i>Duties: Served as research assistant to Dr. Pamela L. Perrewé.</i>
August 2004 – January 2005	Research Assistant, Department of Management Information Systems, Florida State University <i>Duties: Served as research assistant to Dr. Michael Dickey.</i>
October 2003 – April 2004	Loan Officer, Arbor Mortgage <i>Duties: Acquire and maintain detailed product information; inform and advise customers regarding purchase decisions.</i>
January 2003 – April 2003	Adjunct Instructor, Baker College <i>Duties: Instruct students regarding the operation of information systems.</i>
April 2002 – October 2003	Salesperson, Billiards By Christopher <i>Duties: Acquire and maintain detailed product information; inform and advise customers regarding purchase decisions.</i>
August 2000 – April 2001	Team Leader, Old Kent Bank <i>Duties: Developed weekly oral and written reports regarding production and customer request fulfillment; ascertained skills and abilities of staff members for making individual development plans and weekly schedules; appraised departmental issues, evaluated alternatives, and chose solutions.</i>

- January 2000 – August 2000 Research Assistant, Grand Valley State University,
Seidman School of Business
Duties: Performed research and developed reports.
- January 2000 – April 2000 Temporary Administrative Professional, Grand Valley
State University, Seidman School of Business
*Duties: Performed research and developed reports;
conducted freshman and transfer student orientations;
determined probationary students' ability to register for
classes.*
- August 1998 – December 1999 Graduate Assistant, Grand Valley State University,
Seidman School of Business
*Duties: Performed research and developed reports;
conducted freshman and transfer student orientations;
determined probationary students' ability to register for
classes.*

PROFESSIONAL AFFILIATIONS

Academy of Management
Southern Management Association
Society for Industrial & Organizational Psychology

REFERENCES

Pamela L. Perrewé
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Haywood and Betty Taylor Professor of Management
Department of Management
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