Trustmark National Bank’s Management Development Associate Program is a challenging and rewarding six to twelve-month (approximately) training program located in Jackson, MS. This program is designed to provide the Management Development Associate (MDA) with a basic knowledge and understanding of the various departments, services and products of Trustmark as they relate both internally and externally.

This program is designed to prepare the individuals for careers in the financial services industry. A four-year college education, with a business-related degree or an MBA graduate degree is required. The minimum GPA considered will be a 3.0 overall and a copy of the transcript will be required for application. Excellent oral and written communication skills are required. Previous sales or marketing experience is preferred with a record of meeting sales goals, along with strong accounting, analytical and computer skills. Applicants must be eligible for employment by June 1st of the current year. **Applicants must be willing to relocate as placement will occur outside of Mississippi.**

Trustmark is a full-service financial services provider, offering banking, wealth management and insurance solutions to customers. MDAs participate in most aspects of a full-service branch, including sales of a variety of bank products and will meet with customers to take loan applications, open new accounts, sell insurance-based products, implement promotional activities and meet goals for both sales and referrals to customers. Additionally, there is concentration on accounting, analytical, communication and management skills needed to analyze potential and existing loan customers. This involves using computer models to spread and interpret financial statements, develop forecasts, conduct research, compile reports and make recommendations concerning loan review and approval.

Trustmark’s MDA Program is a structured program with classroom training followed by hands-on experience in numerous areas, including but not limited to: Teller, Financial Services Representative, Branch Management Operations, Consumer Lending, Commercial Credit Analysis, and many other segments of the company.

Upon successful completion of the program, the MDA may be placed in either a Retail Banking or Commercial Banking position in one of our growth markets under the Trustmark footprint. These markets include Houston, Texas; Memphis, Tennessee; Mobile, Alabama; Tuscaloosa, Alabama; and Birmingham, Alabama. Business need and position availability will be the deciding factors regarding location.

Visit our website at [WWW.Trustmark.Com](http://WWW.Trustmark.Com) for more information about Trustmark’s employment opportunities.