Study Information Sheet
Title: Understanding the Work Environment (P-1)

Investigator:
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Description:
This study is examining environmental and personal factors that influence how organizational members make decisions regarding their work. To complete the study, please access the Internet link identified in the solicitation email.

Risk and Benefits:
You will be asked general questions about your work responsibilities via an online survey. You may feel uncomfortable answering these personal questions. We do not think that there are any other risks.

Cost and Payments:
The survey will last approximately 10-15 minutes. There are no other costs for assisting with this investigation. There are no payments associated with completing this survey.

Confidentiality:
You are not required to provide any personal information to complete this survey. Responses to these questions will be kept confidential and will not be disclosed to other individuals at school or any other third party. Responses will be used for quantitative analysis only. Individual data will not be published.

Right to Withdraw:
You do not have to take part in this study. If during the study you become uncomfortable, you may choose to quit and not finish. There is no penalty for not participating.
IRB Approval:

This study has been reviewed by The University of Mississippi’s Institutional Review Board (IRB). The IRB has determined that this study meets the ethical obligations required by federal law and University policies. If you have any questions, concerns or reports regarding your rights as a research subject, please contact the IRB at (662) 915-7482.

Thank you for your willingness to participate.

Sincerely,

W. Randy Evans

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